

Curriculum Vitae      **R. Karl Hanson**

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Education

1986 - Ph.D. in Clinical Psychology, University of Waterloo

1981 - B.A.(Hons), Psychology, Simon Fraser University

Professional Awards and Distinctions

2007 – Public Safety Canada – Departmental Achievement Award  
– Student Recognition Award

2006, 1998 – Public Service Merit Awards for Exceptional Performance

2003 – Fellow: Canadian Psychological Association

2002 – Significant Achievement Award: The Association for the Treatment of Sexual Offenders.

Academic Awards

I received SSHRC doctoral and M.A. fellowships as well as awards and scholarships from Simon Fraser University, Capilano College and the University of Manitoba (where I completed my internship in clinical psychology).

Current Employment

Start date	Location	Duties
4/91 -	Public Safety Canada	Senior Research Officer. Conducting and supervising research on corrections, with a particular focus on sexual offenders and family violence.

Professional Work Experience

Dates	Location	Duties
6/04 -	Carleton University	Adjunct Professor
4/91 - 9/01	Carleton University	Adjunct Research Professor
9/86 - 4/91	York University	Course Director (Personality, Abnormal, Research). Supervision of student research. (part-time)
9/87 - 1/91	Ontario Ministry of Correctional Services	Assessment, short-term treatment of offenders on probation and parole, staff consultation (part-time)

Between 1987 and 1990, I was a research consultant for several organizations including the Solicitor General Canada (sexual offenders, impact of sexual victimization) and Thistlethorn Regional Centre (incest offender assessment). I taught psychopathology at Trent University and the Adlerian Institute. As well, I was engaged in the assessment and treatment of forensic clients, including sexual offenders at the Clarke Institute of Psychiatry (now Centre for Addiction and Mental Health).

### Clinical Training

I completed a one-year post-doctoral A.P.A./C.P.A. approved internship at the Health Sciences Centre, University of Manitoba in 85/86, and had prior internship experience with adults and children at the University of Waterloo, and Sunnybrook Medical Centre (Toronto). I have been registered as a psychologist in Ontario since 1987. My clinical expertise concerns the assessment and treatment of adult offenders.

### Journal Publications (refereed)

- Whitaker, D. J., Le, B., Hanson, R.K., Baker, C.K., McMahon, P., Ryan, G., Klein, A., Rice, D.D., & Ingram, E. (in press). Risk factors for the perpetration of child sexual abuse: A review and meta-analysis. *Child Abuse & Neglect*.
- Price, S., & Hanson, R.K. (2007). A Modified Stroop Task With Sexual Offenders: Replication of a Study. *Journal of Sexual Aggression, 13*(3), 203-216.
- Helmus, L. M. D., & Hanson, R. K. (2007). Predictive Validity of the Static-99 and Static-2002 for Sex Offenders on Community Supervision. *Sexual Offender Treatment, 2*, 1-14.
- Nunes, K. L., Hanson, R. K., Firestone, P., Moulden, H. M., Greenberg, D. M., & Bradford, J. M. (2007). Denial predicts recidivism for some sexual offenders. *Sexual Abuse: A Journal of Research and Treatment, 19*(2), 91-105.
- Hanson, R.K. (2006). Does Static-99 predict recidivism among older sexual offenders? *Sexual Abuse: A Journal of Research and Treatment, 18*, 343-355.
- Långström, N., & Hanson, R.K. (2006). High rates of sexual behavior in the general population: Correlates and predictors. *Archives of Sexual Behavior, 35*, 37-52.
- Hanson, R.K., & Broom, I. (2005). The utility of cumulative meta-analysis: Application to programs for reducing sexual violence. *Sexual Abuse: A Journal of Research and Treatment, 17*, 357-373.
- Hanson, R.K., & Morton-Bourgon, K.E. (2005). The characteristics of persistent sexual offenders: A meta-analysis of recidivism studies. *Journal of Consulting and Clinical Psychology, 73*, 1154-1163.  
Abstracted in *Clinician's Research Digest: Briefings in Behavioral Science, 24*(5), 2006.
- Hanson, R. K., & Wallace-Capretta, S. (2004). Predictors of criminal recidivism among male batterers. *Psychology, Crime, & Law, 10*(4), 413-427.
- Hanson, R. K., Broom, I., & Stephenson, M. (2004). Evaluating community sex offender treatment programs: A 12-year follow-up of 724 offenders. *Canadian Journal of Behavioural Science, 36*, 87-96.

- Hanson, R. K. (2003). Empathy deficits of sexual offenders: A conceptual model. *Journal of Sexual Aggression, 9*, 13-23.
- Hanson, R. K. (2002). Recidivism and age: Follow-up data on 4,673 sexual offenders. *Journal of Interpersonal Violence, 17*, 1046-1062.
- Hanson, R. K., Gordon, A., Harris, A. J. R., Marques, J. K., Murphy, W., Quinsey, V. L., & Seto, M. C. (2002). First report of the Collaborative Outcome Data Project on the effectiveness of psychological treatment for sexual offenders. *Sexual Abuse: A Journal of Research and Treatment, 14*(2), 169-194.
- Beech, A., Friendship, C., Erikson, M., & Hanson, R. K. (2002). The relationship between static and dynamic risk factors and reconviction in a sample of U.K. child abusers. *Sexual Abuse: A Journal of Research and Treatment, 14*(2), 155-167.
- Rooney, J., & Hanson, R. K. (2001). Predicting attrition from treatment programs for abusive men. *Journal of Family Violence, 16*(2), 131-149.
- Hanson, R. K., & Harris, A. J. R. (2001). A structured approach to evaluating change among sexual offenders. *Sexual Abuse: A Journal of Research and Treatment, 13*(2), 105-122.
- Laws, D. R., Hanson, R. K., Osborn, C. A., Greenbaum, P. E., & Murrin, M. R. (2000). Classification of child molesters by plethysmographic assessment of sexual arousal and a self-report measure of sexual preference. *Journal of Interpersonal Violence, 15*(12), 1297-1312.
- Hanson, R. K., & Nicholaichuk, T. (2000). A cautionary note regarding Nicholaichuk et al. (2000). *Sexual Abuse: A Journal of Research and Treatment, 12*(4), 289-293.
- Hanson, R. K., & Thornton, D. (2000). Improving risk assessments for sex offenders: A comparison of three actuarial scales. *Law and Human Behavior, 24*(1), 119-136.
- Hanson, R. K., & Harris, A. J. R. (2000). Where should we intervene? Dynamic predictors of sex offense recidivism. *Criminal Justice and Behavior, 27*, 6-35.
- Hanson, R. K. (1999). Working with sex offenders: A personal view. *Journal of Sexual Aggression, 4*(2), 81-93.
- Parker, K. C. H., Hunsley, J., & Hanson, R. K. (1999). Old wine from old skins sometimes tastes like vinegar: A response to Garb, Floria & Grove. *Psychological Science, 10*, 291-292.
- Hanson, R. K., Pronovost, I., Proulx, J., Scott, H., & Raza, H. (1998). Pédophile et distortions cognitive: Étude des propriétés psychométriques d'une version française de l'Échelle cognitive d'Abel et Becker. *Revue sexologique/Sexology Review, 6*, 127-141.
- Hanson, R. K. (1998). What do we know about sexual offender risk assessment? *Psychology, Public Policy and Law, 4*, 50-72.  
 - Reprinted in A. Schlink and F. Cohen, (1999). *The Sexual Predator: Law, Policy, Evaluation and Treatment* (pp. 8:1- 8:24). Kingston, NJ: Civic Research Institute.
- Hanson, R. K., & Bussière, M. T. (1998). Predicting relapse: A meta-analysis of sexual offender recidivism studies. *Journal of Consulting and Clinical Psychology, 66*(2), 348-362.  
 - Abstracted in *Scientific American, 278*(6), 28, 1998.  
 - Abstracted in *Clinician's Research Digest: Briefings in Behavioral Science, 16*(7), 1998.

- Abstracted in *Year Book of Psychiatry and Applied Mental Health* (1999).
- Bonta, J., Law, M., & Hanson, R. K. (1998). The prediction of criminal and violent recidivism among mentally disordered offenders: A meta-analysis. *Psychological Bulletin*, 123(2), 123-142.
- Hanson, R. K., Cadsky, O., Harris, A., & Lalonde, C. (1997). Correlates of battering among 997 men: Family history, adjustment and attitudinal differences. *Violence and Victims*, 12(3), 191-208.
- Hanson, R. K. (1997). How to know what works with sex offenders. *Sexual Abuse: A Journal of Research and Treatment*, 9(2), 129-145.
- Cadsky, O., Hanson, R. K., Crawford, M., & Lalonde, C. (1996). Attrition from a male batterer treatment program: Client-treatment congruence and lifestyle instability. *Violence and Victims*, 11, 51-64.
- Hanson, R. K., & Scott, H. (1996). Social networks of sexual offenders. *Psychology, Crime, & Law*, 2, 249-258.
- Hanson, R. K. (1996). Evaluating the contribution of relapse prevention theory to the treatment of sexual offenders. *Sexual Abuse: A Journal of Research and Treatment*, 8(3), 201-208.
- Hanson, R. K., & Scott, H. (1995). Assessing perspective taking among sexual offenders, non-sexual criminals and non-offenders. *Sexual Abuse: A Journal of Research and Treatment*, 7, 259-277.
- Hanson, R. K., Scott, H., & Steffy, R. A. (1995). A Comparison of Child Molesters and Non-Sexual Criminals: Risk Predictors and Long-term Recidivism. *Journal of Research in Crime and Delinquency*, 32(3), 325-337.
- Hanson, R. K., & Whitman, R. (1995). A rural, community action model for treating abusive men. *Canadian Journal of Community Mental Health*, 14, 49-59.
- Hanson, R. K., Gizzarelli, R., & Scott, H. (1994). The attitudes of incest offenders: Sexual entitlement and acceptance of sex with children. *Criminal Justice and Behavior*, 21, 187-202.
- Hanson, R. K., & Slater, S. (1993). Reactions to motivational accounts of child molesters. *Journal of Child Sexual Abuse*, 2(4), 43-59.
- Hanson, R. K., Steffy, R. A., & Gauthier, R. (1993). Long-term recidivism of child molesters. *Journal of Consulting and Clinical Psychology*, 61, 646-652.
- Abstracted in *Clinician's Research Digest: Briefings in Behavioral Science*, 11(12), 1, 1993.
- Hanson, R. K. (1992). Thematic analysis of daily events as a method of personality assessment. *Journal of Personality Assessment*, 58(3), 606-620.
- Wormith, J. S., & Hanson, R. K. (1992). The treatment of sexual offenders in Canada: An update. *Canadian Psychology/Psychologie canadienne*, 33(2), 180-198.
- Hanson, R. K., Cox, B., & Woszczyzna, C. (1991). Assessing treatment outcome for sexual offenders. *Annals of Sex Research*, 4, 177-208.

- Hanson, R. K. (1990). The psychological impact of sexual victimization on women and children. *Annals of Sex Research, 3*, 187-232.
- Wheeler, C. J., Hanson, R. K., & Berry, R. E. (1989). Strategic utilization of incest offender cognitions. *Journal of Strategic and Systemic Therapy, 8*, 42-57.
- Hanson, R. K., & Slater, S. (1988). Sexual victimization in the history of child molesters: A review. *Annals of Sex Research, 1*, 485-499.
- Hanson, R. K., Hunsley, J., & Parker, K. C. H. (1988). The relationship between WAIS subtest reliability, "g" loadings and meta-analytically derived validity estimates. *Journal of Clinical Psychology, 44*, 557-563.
- Hunsley, J., Hanson, R. K., & Parker, K. C. H. (1988). A summary of the reliability and stability of MMPI scales. *Journal of Clinical Psychology, 44*, 44-46.
- Parker, K. C. H., Hanson, R. K., & Hunsley, J. (1988). MMPI, Rorschach, and WAIS: A meta-analytic comparison of reliability, stability, and validity. *Psychological Bulletin, 103*, 367-373.  
- Reprinted in A. E. Kazdin, (Ed.). (1992). *Methodological issues and strategies in clinical research*. Washington, DC: American Psychological Association.

#### Journal Publications (invited)

- Hanson, R.K. (in press). What statistics should we use to report predictive accuracy? *Crime Scene*.
- Harris, A. J. R., & Hanson, R. K. (2007, November 8). Stable-2007/Acute-2007. *The Forum* (ATSA Newsletter), 19(4). Available at <http://newsmanager.commpartners.com/atsa/issues/2007-11-08/2.html>.
- Långström, N. & Hanson, R.K. (2006). Population correlates are relevant to understanding hypersexuality: A response to Giles. *Archives of Sexual Behavior, 35*, 643-644.
- Cortoni, F., & Hanson, R.K. (2006). Adult female sexual offenders: prevalence and recidivism. *NOTA News, 52*, 6-8.
- Hanson, R. K. (2006). Long-term follow-up studies are difficult: Comment on Langevin et al. (2004). *Canadian Journal of Criminology and Criminal Justice, 48* (1), 103-105.
- Hanson, R. K. (2005). Twenty years of progress in violence risk assessment. *Journal of Interpersonal Violence, 20*(2), 212-217.
- Hanson, R. K. (2005). Age and sexual recidivism : Early identification of persistent offenders and burn-out. *CrimeScene, 12*(1), 8-9.
- Harris, A. J. R., & Hanson, R. K. (2003). The Dynamic Supervision Project : Improving the community supervision of sex offenders. *Corrections Today, 65*, pp 60-62,64.
- Harris, A. J. R., & Hanson, R. K. (2003). Supervising community sex offenders : The Dynamic Supervision Project. *The Forum* (ATSA Newsletter), 14(2).

- Hanson, R. K. (2002). Introduction to the special section on dynamic risk assessment with sex offenders. *Sexual Abuse: A Journal of Research and Treatment*, 14(2), 99-101.
- Hanson, R. K. (2000). Will they do it again? Predicting sex offence recidivism. *Current Directions in Psychological Science*, 9(3), 106-109.  
- Reprinted in T.F. Oltmanns & R.E. Emery (eds). (2004). *Current directions in abnormal psychology* (pp. 116-121). Upper Saddle River, NJ: Pearson/Prentice-Hall.
- Hanson, R. K. (1999). The uncertain future of correctional psychology. *Crime Scene*, 6(1), 9-11.
- Hanson, R. K. (1999). Commentary on Buchanan (1998). *Evidence-Based Mental Health*, 2(1), 21.
- Hanson, R. K., & Bussière, M. (1996). Sexual offender risk predictors: A summary of research results. *Forum on Corrections Research*, 8(2), 10-12.

#### Edited Books

- Hanson, R. K., Pfäfflin, F., & Lütz, M. (2004). *Sexual Abuse in the Catholic Church: Scientific and Legal Perspectives*. Vatican: Libreria Editrice Vaticana.

#### Contributions to Edited Books

- Anderson, D., & Hanson, R.K. (in press). Static-99: An actuarial tool to assess risk of sexual and violent recidivism among sexual offenders. In R.K. Otto & K. Douglas, (Eds.). *Handbook of violence risk assessment tools*. Milton Park, UK: Routledge.
- Hanson, R.K. (2007). Assessing sex offenders. In C. Webster & S. Hucker (Eds.), *Clinical Risk Assessment and Management* (pp. 113-121). Chichester: Wiley.
- Hanson, R. K. (2006). Stability and change: Dynamic risk factors for sexual offenders. In W. L. Marshall, Y.M. Forandez, L.E. Marshall, & G. A. Serran (Eds.), *Sexual offender treatment: Issues and controversies* (pp. 17-31). West Sussex, UK: John Wiley.
- Hanson, R. K., & Yates, P. M. (2004). Sexual violence: Risk factors and treatment. In M. Eliasson (Ed.), *Anthology on interventions against violent men* (pp. 151-166). Acta Universitatis Upsaliensis, Uppsalla Women's Studies B: Women in the Humanities: 3. Uppsalla, Sweden: Uppsalla Universitet.
- Hanson, R. K. & Price, S. (2004). Sexual abuse screening procedures for positions of trust with children. In R. K. Hanson, F. Pfäfflin & M. Lütz, (Eds). *Sexual Abuse in the Catholic Church: Scientific and Legal Perspectives* (pp. 77-93). Vatican: Libreria Editrice Vaticana.
- Hanson, R. K. (2004). Prognosis – How Can Relapse Be Avoided. In R. K. Hanson, F. Pfäfflin & M. Lütz, (Eds). *Sexual Abuse in the Catholic Church: Scientific and Legal Perspectives* (pp. 133-143). Vatican: Libreria Editrice Vaticana.
- Hanson, R. K. (2004). Sex offender risk assessment. In C. R. Hollin (Ed.), *The essential handbook of offender assessment and treatment*. Chichester, UK: John Wiley & Sons.[an updated version of Hollin, 2001]
- Hanson, R. K., Morton, K. E., & Harris, A. J. R. (2003). Sexual Offender Recidivism Risk: What We Know and What We Need to Know. In R. Prentky, E. Janus, & M. Seto (Eds.),

*Understanding and managing sexually coercive behavior* (pp. 154-166). Annals of the New York Academy of Sciences, Vol 989. New York: New York Academy of Sciences.

- Hanson, R. K. (2003). Sex offenders. In C. Webster & S. Huckler (Eds.), *Release decision making: Assessing violence risk in mental health, forensic, and correctional settings* (pp. 141-151). Hamilton, Ontario: St. Joseph's Healthcare.
- Hanson, R. K. (2003). Who is dangerous and when are they safe? Risk assessment with sexual offenders. In B. J. Winick & J. Q. Lafond, (Eds.). *Protecting society from sexually dangerous offenders: Law, justice and therapy* (pp. 63-74). Washington: American Psychological Association.
- Hanson, R. K. (2001). Facteurs de risque de récidive sexuelle : caractéristiques des délinquants et réponse au traitement. Dans La Fédération Française de Psychiatrie (réd.), *Psychopathologie et traitements actuels des auteurs d'agression sexuelle* (pp. 207-217). Montrouge, France : John Libbey Eurotext.
- Hanson, R. K. (2001). Sex offender risk assessment. In C. R. Hollin (Ed.), *The handbook of offender assessment and treatment* (pp. 85-96). Chichester, UK: John Wiley & Sons.
- Hanson, R. K. (2000). Treatment outcome and evaluation problems. In D. R. Laws, S. M. Hudson, & T. Ward (Eds.). *Remaking relapse prevention with sex offenders: A sourcebook* (pp. 485-499). Thousand Oaks, CA: Sage.
- Hanson, R. K. (2000). What is so special about relapse prevention? In D. R. Laws, S. M. Hudson, & T. Ward (Eds.). *Remaking relapse prevention with sex offenders: A sourcebook* (pp. 27-38). Thousand Oaks, CA: Sage.
- Harris, A. J. R., & Hanson, R. K. (1999). Dynamic predictors of sex offense recidivism: New data from community supervision officers. In B. K. Schwartz (Ed.), *The sex offender: Theoretical advances, treatment special populations and legal developments (Vol. 3)* (pp. 9-1:9-12). Kingston, NJ: Civic Research Institute.
- Hanson, R. K., & Harris, A. (1997). Voyeurism: Assessment and treatment. In D. R. Laws & W. O'Donohue (Eds.), *Sexual deviance: Theory, assessment, and treatment* (pp. 311-331). New York: Guilford Press.
- Hanson, R. K. (1997). Invoking sympathy: The assessment and treatment of empathy deficits among sexual offenders. In B. K. Schwartz & H. R. Cellini (Eds.), *The sex offender: New Insights, treatment innovations and legal developments (Vol. 2)* (pp. 1-12). Kingston, NJ: Civic Research Institute.
- Hanson, R. K. (1991). Characteristics of sex offenders who were sexually abused as children. In R. Langevin (Ed.), *Sex offenders and their victims* (pp. 77-85). Oakville, Ontario: Juniper Press.
- Paranjpe, A. C., & Hanson, R. K. (1988). On dealing with the stream of consciousness: A comparison of Husserl and Yoga. In A. C. Paranjpe, D. Ho, & R. Reiber (Eds.), *Asian contributions to psychology* (pp. 215-231). Westport, CT: Praeger.

#### Psychological Tests

Hanson, R. K., & Harris, A. J. R. (2004). *Stable-2000/Acute-2000 : Scoring manuals for the Dynamic Supervision Project*. Unpublished scoring manuals. Corrections Research, Public Safety Canada, 340 Laurier Ave., West, Ottawa, Ontario, Canada, K1A 0P8.

Hanson, R. K., & Tangney, J. P. (1996). Test of Self-Conscious Affect – Social Deviance version. Unpublished questionnaire. Available from R. K. Hanson, Corrections Research, Public Safety Canada, 340 Laurier Ave., West, Ottawa, Ontario, Canada, K1A 0P8.

Hanson Sex Attitude Questionnaires. (from Hanson, Gizzarelli & Scott, 1994). Reprinted in

Calder, M. C., with Hampson, A., & Skinner, J. (1999). *Assessing risk in adult males who sexually abuse children*. Dorset: Russell House Publishing.

Calder, M. C. (Ed.). (1999). *Risk assessment of juveniles and children who sexually abuse*. Dorset: Russell House Publishing.

Prentky, R., & Edmunds, S. B. (1997). *Assessing sexual abuse: A resource guide for practitioners*. Brandon, VT: Safer Society Press.

Carich, M. S., & Adkerson, D. L. (Eds.). (1995). *Adult sexual offender assessment packet* (pp. 75-76). Brandon, VT: Safer Society Press.

#### Videotapes

Hanson, R.K. (2000). *Predicting sex offender recidivism*. [Videotape training and manual]. Thousand Oaks, CA: Sage.

#### Government Documents

Hanson, R. K., Helmus, L., & Bourgon, G. (2007). *The validity of risk assessments for intimate partner violence: A meta-analysis*. Corrections User Report No. 2007-07. Ottawa: Public Safety Canada.

Collaborative Data Outcome Committee. (2007). *Sex offender treatment outcome research: Guidelines for Evaluation (CODC Guidelines)*. Part 1: Introduction and overview. Corrections User Report No 2007-02. Ottawa: Public Safety Canada.

Collaborative Data Outcome Committee. (2007). *The Collaborative Outcome Data Committee's Guidelines for the evaluation of sexual offender treatment outcome research*. Part 2: CODC Guidelines. Corrections User Report No 2007-03. Ottawa: Public Safety Canada.

Hanson, R. K., Harris, A.J.R., Scott, T., & Helmus, L. (2007). *Assessing the risk of sexual offenders on community supervision: The Dynamic Supervision Project*. Corrections User Report No 2007-05. Ottawa: Public Safety Canada.

Hanson, R.K., & Morton-Bourgon, K.E. (2007). *The accuracy of recidivism risk assessments for sexual offenders : A meta-analysis*. Corrections User Report No 2007-01. Ottawa: Public Safety and Emergency Preparedness Canada.  
Abstracted in Tardif, M. (Éd.). *L'agression sexuelle: Cooperer au-delà des frontières*. Cifas, 2005. Montréal : Cifas- Institut Philippe-Pinel de Montréal. <http://www.cifas.ca>.

Cortoni, F., & Hanson, R. K. (2005). *A review of the recidivism rates of adult female sexual offenders*. Report No R-169. Ottawa: Correctional Service of Canada.

- Hanson, R. K. (2005). *The validity of Static-99 with older sexual offenders*. Corrections User Report No 2005-01: Public Safety and Emergency Preparedness Canada.
- Harris, A.J.R., & Hanson, R.K. (2004). Sex offender recidivism : A simple question. Corrections Users Report No. 2004-03: Public Safety and Emergency Preparedness Canada.
- Hanson, R. K., & Morton-Bourgon, K. (2004). Predictors of sexual recidivism : An updated meta-analysis. Corrections User Report No. 2004-02: Public Safety and Emergency Preparedness Canada.  
- reprinted (in Polish): Hanson, R. K., & Morton-Bourgon, K. (2004). Predyktory recydywy przestępcstw seksualnych: uaktualniona metaanaliza. *Dziecko krzywdzone: Teoria, badania praktyka*, 7, 68-107.
- Harris, A., Phenix, A., Hanson, R. K., & Thornton, D. (2003). Static-99 coding rules : Revised 2003. Ottawa: Department of the Solicitor General of Canada.
- Hanson, R. K., & Thornton, D. (2003). Notes on the development of Static-2002. User Report 2003-01. Ottawa: Department of the Solicitor General of Canada.
- Hanson, R. K. (2001). Age and sexual recidivism: A comparison of rapists and child molesters. User Report 2001-01. Ottawa: Department of the Solicitor General of Canada.
- Phenix, A., Hanson, R. K., & Thornton, D. (2000). Coding rules for the Static-99. Corrections Research: Manuals and Forms. Ottawa: Department of the Solicitor General of Canada.
- Hanson, R. K., & Wallace-Capretta, S. (2000). Predicting recidivism among male batterers. User Report 2000-06. Ottawa: Department of the Solicitor General of Canada.
- Hanson, R. K., & Wallace-Capretta, S. (2000). A multi-site study of treatment for abusive men. User Report 2000-05. Ottawa: Department of the Solicitor General of Canada.
- Hanson, R. K., & Harris, A. J. R. (2000). The Sex Offender Need Assessment Rating (SONAR): A method for measuring change in risk levels. User Report 2000-01. Ottawa: Department of the Solicitor General of Canada.
- Hanson, R. K., & Thornton, D. (1999). Static-99: Improving actuarial risk assessments for sex offenders. User Report 99-02. Ottawa: Department of the Solicitor General of Canada.
- Hanson, R. K., & Harris, A. J. R. (1998). Dynamic predictors of sexual recidivism. (User Report 1998-01). Ottawa: Department of the Solicitor General of Canada.
- Hanson, R. K. (1997). The development of a brief actuarial risk scale for sexual offense recidivism. (User Report 97-04). Ottawa: Department of the Solicitor General of Canada.
- Hanson, R. K. (1996). Measuring empathy in sexual offenders. In *The treatment of imprisoned sex offenders* (pp. 21-24). London, UK: HM Prison Service.
- Hanson, R. K., & Bussière, M. T. (1996). Predictors of sexual offender recidivism: A meta-analysis. (User Report 96-04). Ottawa: Department of the Solicitor General of Canada.
- Bonta, J., & Hanson, R. K. (1994). Gauging the risk for violence: Measurement, impact and strategies for change. Ottawa: Ministry Secretariat, Solicitor General Canada.

Hanson, R. K., & Hart, L. (Eds.). (1993). *The evaluation of treatment programs for male batterers: Conference proceedings*. Ottawa: Ministry Secretariat, Solicitor General Canada.

Hanson, R. K., Steffy, R. A., & Gauthier, R. (1992). Long-term follow-up of child molesters: Risk prediction and treatment outcome. (User Report No. 1992-02.) Ottawa: Corrections Branch, Ministry of the Solicitor General of Canada.

Hanson, R. K., Cox, B., & Woszczyzna, C. (1991). Sexuality, personality and attitude questionnaires for sexual offenders: A Review. (User Report No. 1991-13.) Ottawa: Corrections Branch, Ministry of the Solicitor General of Canada.

Hanson, R. K. (1990). The psychological impact of crime: A review. (User Report No. 1990-01.) Ottawa: Corrections Branch, Ministry of the Solicitor General of Canada.

Canada. (1990). The management and treatment of sex offenders. Ottawa: Solicitor General Canada. (Members of the working group were R. Cormier, C. Gainer, K. Hanson, F. Porporino, and S. Wormith.)

#### Special Reports

Hanson, R. K. (2000). *Risk assessment*. Beaverton, OR: Association for the Treatment of Sexual Abusers.

#### Doctoral Dissertation

Hanson, R. K. (1986). The assessment of cognitive structures: Emotions and the meaning of daily events (Doctoral dissertation, U. of Waterloo, 1986) *Dissertation Abstracts International*, 47, 2214B-2215B.

#### Manuscripts submitted for publication/presentation

Hanson, R.K., & Morton-Bourgon, K.E. (2006, November). The accuracy of recidivism risk assessments for sexual offenders: A meta-analysis. (44 pages).

Hanson, R.K. (2008, February). Likelihood ratios are not an invariant property of risk scale scores. (9 pages).

Helmus, L., Hanson, R.K., & Thornton, D. (2008, February). The stability of recidivism for Static-2002 risk categories. Submitted for presentation.

Harris, A.J.R., Helmus, L., Hanson, R.K., & Thornton, D. (2008, February). Are new norms needed for Static-99? Submitted for presentation.

Mann, R.E., Hanson, R.K., & Thornton, D. (2008, March). What should be assessed in sexual offender risk assessments? Submitted for presentation.

#### Conference Presentations (since 1995)

Nunes, K. L., Hanson, R. K., Firestone, P., Moulden, H., Greenberg, D. M., & Bradford, J. M. (2007, November). Denial predicts recidivism for some sexual offenders. In K. L. Nunes (Chair), A closer look at the relationship between denial and recidivism. Symposium at the 26th Annual Research and Treatment Conference of the Association for the Treatment of Sexual Abusers, San Diego, California.

- Harris, A.J.R., & Hanson, R.K. (2007, November). Dynamic Supervision Project Outcomes: Risk Assessment Partnerships with Multiple Provinces and States Presentation at the 26th Annual Research and Treatment Conference of the Association for the Treatment of Sexual Abusers, San Diego, California.
- Helmus, L., & Hanson, R. K. (2007, November). A Multi-Site Comparison of the Validity and Utility of Static-99 and Static-2002 for Risk Assessment. Presentation at the 26th Annual Research and Treatment Conference of the Association for the Treatment of Sexual Abusers, San Diego, California.
- Hanson, R.K., & Bourgon, G. (June, 2007). Meta-analysis of sexual offender treatment outcome studies: Distinguishing quality studies from quality treatment. Presentation at the North American Correctional and Criminal Justice Psychology Conference, Ottawa.
- Bourgon, G., Hanson, R.K., & Bonta, J. (June, 2007). Risk, Need, and Responsivity: A heuristic for evaluating the "quality" of offender interventions. Presentation at the North American Correctional and Criminal Justice Psychology Conference, Ottawa.
- Helmus, L., & Hanson, R. K. (June, 2007). The Accuracy of Risk Assessment for Intimate Partner Violence Offenders: A Meta-Analysis. Presentation at the International Association of Forensic Mental Health Services, Montreal, Canada.
- Harris, A.J.R., & Hanson, R.K (2006, September). The dynamic supervision of sexual offenders: Updated data 2006. Presentation at the Annual Treatment and Research Conference of the Association for the Treatment of Sexual Abusers, Chicago, IL.
- Harris, A.J.R., & Hanson, R.K (2005, November). Dynamic assessment beyond static: Value added? Presentation at the Annual Treatment and Research Conference of the Association for the Treatment of Sexual Abusers, Salt Lake City, Utah.
- Price, S., Hanson, R.K., & Andrews, D.A. (2005, November). Automatic processing of sexual information: A Stroop replication study. Presentation at the Annual Treatment and Research Conference of the Association for the Treatment of Sexual Abusers, Salt Lake City, Utah.
- Hanson, R. K. (October, 2005). L'évaluation de risque de récidive chez les délinquants sexuels dans la communauté : Facteurs statiques, stables et aigus. Presentation at the Troisième congrès international francophone sur l'agression sexuelle, Hull-Gatineau, Canada.
- Price, S., Hanson, R.K., & Andrews, D.A. (June, 2005). Measuring the deviant schema of sexual offenders: A Stroop replication study. Presentation at the Annual Convention of Canadian Psychological Association, Montreal.
- Hanson, R.K. (June, 2005). The assessment of criminogenic needs of sexual offenders by community supervision officers : Reliability and validity. Presentation at the Annual Convention of Canadian Psychological Association, Montreal.
- Cortoni, F., & Hanson, R. K. (October, 2004). A review of the sexual recidivism rates of female offenders. Presentation at the 23<sup>rd</sup> Annual Research and Treatment Conference of the Association for the Treatment of Sexual Abusers, Albuquerque.
- Hanson, R. K. (October, 2004). The future of sexual offender treatment outcome research: Introduction. Presentation at the 23<sup>rd</sup> Annual Research and Treatment Conference of the Association for the Treatment of Sexual Abusers, Albuquerque.

- Långström, N., & Hanson, R.K. (June, 2004). Hypersexual behavior in the general population: Risk factors and correlates. International Association of Sex Research, Helsinki.
- Thomas, T., Harris, A. J. R., Forth, A. E., & Hanson, R. K. (June, 2004). Static and dynamic factors: Predicting recidivism in adult sexual offenders. Presentation at the Annual Convention of Canadian Psychological Association, St. John's.
- Price, S., & Hanson, R. K. (June, 2004). Sexual abuse screening procedures for positions of trust with children. Presentation at the Annual Convention of Canadian Psychological Association, St. John's.
- Hanson, R. K., Thornton, D., & Price, S. (2003, October). How much do the observed recidivism rates underestimate the actual rates ? Presentation at the 22<sup>th</sup> Annual Research and Treatment Conference of the Association for the Treatment of Sexual Abusers, St. Louis.
- Thornton, D., & Hanson, R. K. (2003, October). Models of real re-offence rates: Clinical implications. Presentation at the 22<sup>th</sup> Annual Research and Treatment Conference of the Association for the Treatment of Sexual Abusers, St. Louis.
- Hanson, R. K., & Morton, K. E. (2003, June). Recidivism risk factors for sexual offenders : An updated meta-analysis. Presentation at the Canadian Psychological Association Annual Convention, Hamilton, Ontario.
- Harris, A.J.R., & Hanson, R.K. (2003, June). Improving the standard of probation and parole supervision of community-based sexual offenders: The Dynamic Supervision Project. Presentation at the Canadian Psychological Association Annual Convention, Hamilton, Ontario.
- Hanson, R. K. (2002, May). Static-99, RRASOR and SONAR. Presentation at the Canadian Psychological Association Annual Convention, Vancouver, B.C.
- Hanson, R. K. (2002, May). Constructing empirically based risk scales: Balancing breadth and efficiency. Presentation at the Canadian Psychological Association Annual Convention, Vancouver, B.C.
- Hanson, R. K. (2001, November). Do sexual offenders burn out? Data from 10 recidivism studies. Presentation at the 20<sup>th</sup> Annual Research and Treatment Conference of the Association for the Treatment of Sexual Abusers, San Antonio, Texas.
- Broom, I., Hanson, R. K., & Stephenson, M. (2001, June). An evaluation of community sex offender treatment programs in the Pacific Region. Presentation at the Canadian Psychological Association's Annual Convention, Saint Foy, Quebec.
- Hanson, R. K., & Harris, A. J. R. (2001, January). La prévision de risque chez les délinquants sexuels: Un programme de recherche. Présentation au Premier congrès international francophone sur l'agression sexuelle, Québec (Québec).
- Hanson, R. K., & Wallace-Capretta, S. (2000, June). A multi-site study of treatment for abusive men. Presentation at the Canadian Psychological Association, Ottawa.
- Hanson, R. K. (2000, May). Measuring change in sex offenders. Presentation at the 6<sup>th</sup> International Conference on the Treatment of Sexual Offenders, Toronto, Ontario.

- Hanson, R. K. & Thornton, D. (1999, September). Static 99: Improving structured risk scales for sex offenders. Presentation at the 18<sup>th</sup> Annual Research and Treatment Conference of the Association for the Treatment of Sexual Abusers, Lake Buena Vista, Florida.
- Hanson, R. K. (Chair). (1999, September). Collaborative data base of sex offender treatment outcome. Presentation at the 18<sup>th</sup> Annual Research and Treatment Conference of the Association for the Treatment of Sexual Abusers, Lake Buena Vista, Florida.
- Hanson, R. K. (1999, July). Lack of self-control as a predictor of male battering. Presentation at the 6<sup>th</sup> International Family Violence Research Conference, Durham, NH.
- Hanson, R. K. (1999, June). Knowing your sex offenders: Static and dynamic predictors of recidivism on community supervision. Presentation at the XXIV<sup>th</sup> International Congress on Law and Mental Health, Toronto.
- Hanson, R. K. (1998, November). Predicting sexual offense recidivism: A comparison of rapists and child molesters. Presentation at the American Society of Criminology, Washington, DC.
- Hanson, R. K. (Chair). (1998, October). Collaborative data base of sex offender treatment outcome. Presentation at the 17<sup>th</sup> Annual Research and Treatment Conference of the Association for the Treatment of Sexual Abusers, Vancouver.
- Hanson, R. K. (Chair). (1998, October). Understanding the relationship between empathy and sexual offending. Presentation at the 17<sup>th</sup> Annual Research and Treatment Conference of the Association for the Treatment of Sexual Abusers, Vancouver, B.C.
- Harris, A. J. R., & Hanson, R. K. (1998, October). Supervising the psychopathic sex deviant in the community. Presentation at the 17<sup>th</sup> Annual Research and Treatment Conference of the Association for the Treatment of Sexual Abusers, Vancouver, B.C.
- Hanson, R. K. (1998, July). Attitudes as a risk factor for wife abuse: Only for the socially well-adjusted? Presentation at Program Evaluation and Family Violence: An International Conference, Durham, NH.
- Hanson, R. K. (1998, July). Estimating sexual offense recidivism rates. Presentation at Program Evaluation and Family Violence: An International Conference, Durham, NH.
- Dickie, I., & Hanson, R. K. (1998, June). An information processing approach to understanding sympathy deficits in sexual offenders. Presentation at the Canadian Psychological Association, Edmonton.
- Kerry, G. P., & Hanson, R. K. (1998, June). Intimate femicide: An analysis of men who kill their partners. Presentation at the Canadian Psychological Association, Edmonton.
- Hanson, R. K., & Harris, A. J. R. (1998, June). Dynamic predictors of sexual reoffense project 1997. Presentation at the Canadian Psychological Association, Edmonton.
- Hanson, R. K. (Chair). (1997, October). Dynamic Predictors of Sexual Reoffense Project 1997. Presentation at the 16<sup>th</sup> Annual Research and Treatment Conference of the Association for the Treatment of Sexual Abusers, Arlington.

- Hanson, R. K., Marques, J. K., Quinsey, V. L., Gordon, A., Murphy, W., Seto, M. C., & Harris, A. (1997, October). Collaborative data base of sex offender treatment outcome. Presentation at the 16<sup>th</sup> Annual Research and Treatment Conference of the Association for the Treatment of Sexual Abusers, Arlington.
- Hanson, R. K., Wallace-Capretta, S., & Rooney, J. (1997, July). A multi-site study of male batterer treatment programs. Presentation at the 5<sup>th</sup> International Family Violence Research Conference. Durham, NH.
- Hanson, R. K., & Harris, A. (1997, June). Predicting sexual offender recidivism in the community: Acute risk predictors. In A. J. R. Harris (chair), Keeping risky men out of trouble: Ongoing research on sex offenders. Symposium at the Annual Convention of the Canadian Psychological Association, Toronto.
- Harris, A., & Hanson, R. K. (1997, June). The Psychopathy Check-List (Screening version): Utility in the community supervision of sexual offenders. In A. J. R. Harris (chair), Keeping risky men out of trouble: Ongoing research on sex offenders. Symposium at the Annual Convention of the Canadian Psychological Association, Toronto.
- Hanson, R. K. (1996, November). Coping with Culpability. Presentation at the 15<sup>th</sup> Annual Research and Treatment Conference of the Association for the Treatment of Sexual Abusers, Chicago.
- Hanson, R. K. (1996, November). Assessing sexual offenders' perspective taking ability: The Empathy for Women Test - Revised Version. Presentation at the 15<sup>th</sup> Annual Research and Treatment Conference of the Association for the Treatment of Sexual Abusers, Chicago.
- Hanson, R. K. (1996, August). A meta-analysis of sexual offender recidivism. In R. K. Hanson (chair), Sexual Offender Recidivism. Symposium at the XXVI International Congress of Psychology, Montreal.
- Thornton, D., & Hanson, R. K. (1996, August). Specificity and generality in sexual offending: Data from a long-term follow-up. In R. K. Hanson (chair), Sexual Offender Recidivism. Symposium at the XXVI International Congress of Psychology, Montreal.
- Hanson, R. K. (1996, August). Using ROC curves to examine the accuracy of recidivism risk measures. In R. P. Saltstone (chair), Assessing and predicting offender recidivism - Contemporary approaches and applications. Symposium at the 104<sup>th</sup> Annual Convention of the American Psychological Association, Toronto.
- Hanson, R. K. (1995, October). Sexual offenders' victim empathy: A model and a review of assessment methods. Presentation at the 14<sup>th</sup> Annual Research and Treatment Conference of the Association for the Treatment of Sexual Abusers.
- Hanson, R. K. (1995, September). Predicting sexual offender recidivism: A meta-analytic review. Presentation at the NOTA/ATSA 1st Joint International Conference, Cambridge, England.
- Bonta, J., & Hanson, R. K. (1995, August). Violent recidivism of men released from prison. Presentation at the 103<sup>rd</sup> meeting of the American Psychological Association, New York.
- Hanson, R. K. (1995, June). A multi-site study of male batterer treatment programs. Presentation at the Canadian Psychological Association Annual Convention, Charlottetown.

Hanson, R. K., Cadsky, O., & Harris, A. (1995, June). Attitudinal and behavioural correlates of severely abusive, moderately abusive and non-abusive men. Presentation at the Canadian Psychological Association Annual Convention, Charlottetown.

Bonta, J., Law, M. A., & Hanson, R. K. (1995, June). Prediction of recidivism among mentally disordered offenders: A meta-analysis. Presentation at the Canadian Psychological Association Annual Convention, Charlottetown.

Bonta, J., Law, M. A., & Hanson, R. K. (1995, April). Prediction of recidivism among mentally disordered offenders: A meta-analysis. Presentation at the Mental Disorder and Criminal Justice: Changes, Challenges and Solutions conference, Vancouver.

#### Conference Presentations (1984 to 1994)

During this period, I gave 25 presentations at professional conferences, on topics including personality theory, social psychology, the reliability and validity of psychological tests, and the assessment and treatment of sexual offenders.

#### A selection of invited addresses and other noteworthy presentations.

Canadian Psychological Association – Criminal Justice Section (June, 2006). A framework for violence risk assessment : Static, stable and acute factors.

Congrès international francophone sur l'agression sexuelle, Hull-Gatineau, Canada. (October, 2005). L'évaluation de risque et évolution des pratiques.

Association for the Treatment of Sexual Abusers. (September, 2006) What works: The principles of effective interventions with offenders. (October, 2003) Confronting clergy abuse: Consulting at the Vatican (with William Marshall & Martin Kafka). (November, 2000) The effectiveness of treatment for sexual offenders: Report of the ATSA Collaborative Data Research Committee.

Scottish Prison Service, Edinburgh (September, 1995 and 2003) Sexual offender recidivism.

NOTA Annual Convention, UK (1995[Cambridge], 1998[Glasgow] and 2003[Edinburgh]). Empathy; Sexual deviance; Risk assessment and treatment efficacy.

Karolinska Institut, Stockholm (August, 2003). Assessing the recidivism risk of sexual offenders.

Conference on the Abuse of Children and Young People by Catholic Priests and Members of Religious Orders, Vatican (2003, April). Sexual abuse screening procedures for positions of trust with children; risk assessment for identified offenders.

International Conference for Judicial and Clinical Treatment of Sexual Offenders, Taipei, Taiwan (2002, November). Risk markers for recidivism of sex offenders.

International Association for the Treatment of Sexual Offenders (2006, September, Hamburg) Dynamic risk assessment for sexual offenders on community supervision. (2002, September, Vienna). Empirical evidence of sex offender treatment efficacy.

Understanding and Managing Sexually Coercive Behavior, A New York Academy of Sciences Conference, Washington, DC. (2002, June). Sex offender recidivism risk: What we know and what we need to know.

Conférence de consensus Psychopathologie et traitements actuels des auteurs d'agression sexuelle, Paris, France. (2001, November). Facteurs de risque de récidive sexuelle : caractéristiques des délinquants et réponse au traitement.

Università Pontificia Salesiana, Rome, Italy. (2001, November). Evaluation and treatment of sexual offenders.

National Joint Committee of Senior Criminal Justice Officials, Sault Ste. Marie. (May, 2001). Sex offenders: Risk factors and treatment outcome.

American Academy of Psychiatry and Law, Vancouver, B.C. (October, 2000). Using research to improve risk assessments for sex offenders.

Annual Residential Meeting UK College of Forensic Psychiatry, Amsterdam (February, 99). Characteristics of Abusive Men.

Regroupement des intervenants en matière d'agression sexuels (RIMAS), Québec (September, 1998). Indicateurs de la récidive chez les agresseurs sexuels dans la communauté.

Home Office Sex Offender Treatment Conference, Coventry, U.K. (September, 1994). Assessing empathy in sexual offenders.

Therapeutic Intervention with Sex Offenders, Gander, Newfoundland. (1991, June). Keynote address: Recent research on the assessment and treatment of sexual offenders.

Sex Offenders and Their Victims Conference, Toronto. (1989, November). Characteristics of sex offenders who were sexually abused as children.

#### Graduate Student Supervision

Price, S. (2006). A modified Stroop task with sexual offenders: A replication of a study. (M.A. thesis). Psychology Department, Carleton University.

Kerry, G. (2001). Understanding and predicting intimate femicide: An analysis of men who kill their intimate female partners. (Ph.D. thesis). Psychology Department, Carleton University.

Dickie, I. (1998). An information processing approach to understanding sympathy deficits in sexual offenders. (M.A. thesis). Psychology Department, Carleton University.

Rooney, J. (1998). Predicting attrition from treatment programs for male batterers. (M.A. thesis.) Psychology Department, Carleton University.

#### External Examiner

Eccleston, L. (2001). Violent offenders' failure on parole – personality and dynamic risk factors. (D. Psych.) University of Melbourne.

Cooper, H. (2000). Long-term follow-up of a community-based treatment program for adolescent sex offenders. (M.A.) Psychology Department, Lakehead University.

Jordon, S. A. (1999). An exploration of risk factors for aggression in relationships. (Ph.D.) Psychology Department, University of Ottawa.

Palmer, W. (1996). Enhancing parole prediction using current, potentially dynamic predictors, a continuous longitudinal criterion, and event history analysis. (Ph.D.) Psychology Department, Queen's University.

#### Qualified as an expert witness

Washington State, 2007. Evaluation of sexual offenders  
 Commonwealth of Massachusetts, 2002, 2004. Sex offender risk assessment  
 State of Arizona, 1999. Sex offender risk assessment  
 State of California, 1998. Sex offender risk assessment

#### Dissemination through popular media

I am regularly consulted by reporters and my research findings has been presented in a wide range of popular media outlets, including *Scientific American*, *Scientific American: Mind*, *New York Times*, *Wall Street Journal*, *CBC Radio (national and regional)*, *CTV*, *Fox News* (live interview), *Globe and Mail*, and *the National Post*.

#### Research Grants

In my current position I have been responsible for distributing/managing research funds worth more than \$2,000,000. I have been principle investigator (designed methodology/wrote final report) for about half the projects.

Prior to 1991, I received research grants from York University and the Solicitor General of Canada worth approximately \$20,000 for research on sexual offenders.

#### Associate Editor

*Sexual Abuse: A Journal of Research and Treatment*, 1999 –

#### Editorial Board

*Criminal Justice and Behavior*, 2006 -

*Journal of Sexual Offender Civil Commitment: Science and the Law*, 2005 -

#### Reviewer

I have been an an ad hoc reviewer for the following journals:

*Canadian Journal of Behavioural Science*, *Canadian Journal of Criminology*, *Cognitive Therapy and Research*, *Criminal Justice and Behavior*, *Criminologie*, *Journal of Abnormal Psychology*, *Journal of Consulting and Clinical Psychology*, *Journal of Interpersonal Violence*, *Journal of Strategic and Systemic Therapy*, *Law and Human Behavior*, *Legal and Criminological Psychology*, *Psychological Assessment*, *Psychological Bulletin*, *Professional Psychology*, and *Psychology, Crime, & Law*.

And granting agencies:

Ontario Mental Health Foundation, Fonds pour la Formation de Chercheurs et l'Aide à la Recherche (Québec), Fonds de la recherche en santé (Québec), and the Social Sciences and Humanities Research Council of Canada.

#### Membership in Professional Associations

American Psychological Association  
 Canadian Psychological Association  
 - Secretary/Treasurer for the Criminal Justice Section 1996 - present  
 Ontario College of Psychology  
 Association for the Treatment of Sexual Abusers  
 International Association for the Treatment of Sexual Offenders

#### National/International Committees and Review Panels

Canadian Sexual Offender Working Group (1988)  
 Panel of Special Advisors/Accreditation Panel for Her Majesty's Prison Service Sexual Offender Treatment Programs (United Kingdom) (1993 – 1999; 2000 – 2001).  
 Advisory Board - Safer Society Program & Press (Vermont, USA) (1995 – 1997; 1999 – 2000; 2007 - present).  
 Advisory Board – International Association for the Treatment of Sexual Offenders (2000 – present).  
 International Accreditation Panel for Sex Offender Treatment Programs within the Correctional Service of Canada (1998 – 2006).

#### Selected National/International consultation and training

Vatican, Holy See - 2003  
 Commonwealth of Massachusetts, Public defenders - 2002  
 Commonwealth of Massachusetts, Sex Offender Registry Board – 2000  
 Sex Offender Commitment Defenders Association – 2000  
 Wisconsin Sex Offender Treatment Network, 1998/2000 (video training tapes)  
 State of California, Department of Mental Health - 1997 - present  
 National Parole Board of Canada – 1996 - present

As well, I have provided periodic training workshops for various US federal and state organisations (e.g., State of Colorado, U.S. Department of Justice, Safer Society).

Canadian government language competency in French E/C/B